



INTERNAL COMPLAINTS COMMITTEE UNDER SEXUAL HARASSMENT OF WOMEN



DEPT: COLLEGE OF NURSING
ARMED FORCES MEDICAL COLLEGE

INTERNAL COMPLAINTS COMMITTEE CELL OF REDRESSAL OF COMPLAINTS RELATING TO SEXUAL HARASSMENT OF WOMEN EMPLOYEES AT WORK PLACE.

The Internal Complaints Committee under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. Sexual harassment is defined to include unwelcome sexually determined behaviour such as physical contact, request for sexual favours, sexually coloured remarks, screening of pornography, or any other conduct of sexual nature. The Bill prohibits sexual harassment at the work place which may include promise of preferential treatment, threat of detrimental treatment, hostile work environment, or humiliating conduct constituting health and safety problems. The Bill defines “a work place” to include all organizations, and any place visited by an employee during the course of work. It covers every woman at the work place (whether employed or not) except a domestic worker working at home. It defines employer as the person responsible for the management, supervision and control of the work place. Sexual harassment is covered in the workplace when it happens at work, at work-related events or where people are carrying out work-related functions and between people sharing the same workplace.



INTERNAL COMPLAINTS COMMITTEE
UNDER SEXUAL HARASSMENT OF WOMEN
DEPT: COLLEGE OF NURSING
ARMED FORCES MEDICAL COLLEGE



S No.	Name	Designation
1.	Brig Vandana Agnihotri	Chair Person/Nodal Officer
2.	Col Aruna K R	Member 1
3.	Lt Col Suman Dhaka	Member 2
4.	Lt Col Vishalaxi Totkar	Member 3
5.	Maj Lekshmi C L	Member 4